

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern

Region 1 Construction – District 17

Location: Johnson City, Elizabethton, Morristown, TN

Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Region 1 Construction (District 17) offices located in Johnson City, Elizabethton, and Morristown, TN. Interns will gain hands-on experience in construction operations, learning how projects are developed and built. Responsibilities include assisting with project oversight and documentation, reviewing plans, inspecting contractor activities, recording installations, tracking budgets, supporting material sampling, and communicating with project teams.

Responsibilities

- Review and understand contracting methods utilized by TDOT.
- Participate in project management activities on various types of projects.
- Review and interpret project plans and observe construction activities guided by plans and specifications.
- Assist on-site technicians with field sampling of construction materials and gain knowledge with regards to how these items are entered into various TDOT databases for documentation, verification, and payment.

Minimum Qualifications

- Engineering major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Strong communication and teamwork skills preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.